



What is the "Erasmus+ Mobility for Traineeship" programme?

"Erasmus+ Mobility for Traineeship" is one of the Actions financed by the European Commission under the Erasmus+ Programme, the EU Programme in the fields of education, training, youth and sport for the period 2014-2021. It promotes the organisation of students' internships in European companies, with the aim of fostering their development of professional skills and competences.

The traineeships organised by the University of Reggio Calabria for the academic year 2015/16 have a duration from 2 to 6 months. They must be carried out without interruption and ended by 30th September 2016.

What are the advantages of hosting an Erasmus+ Trainee?

- the Erasmus+ Trainee can introduce new ideas into the working environment and undertake projects that require qualified competences, increasing the work force when needed without any obligation of permanent employment by your company;
- the linguistic knowledge of the student can provide you with new opportunities of making business contacts across domestic and foreign labour markets;
- the student receives a grant from the University of Reggio Calabria of about €450 per month; though there is no obligation, your company may contribute through an optional cash or any other additional contribution, like free meals, accommodation or free transportation.

What do companies interested in interning an Erasmus+ Trainee have to do?

If you have been contacted by a student from the University of Reggio Calabria asking you to arrange an Erasmus+ Mobility for Traineeship internship, and if you accept to support his/her application, you will have to agree with him/her the following issues:

- the starting date (not later than the 30th July 2016)
- the ending date (no later than the 30th September 2016)
- the placement contents (activities to be performed, learning outcomes, etc.)
- the language skills that are required for the traineeship.
- the identification of a tutor who will supervise and assist the student; the tutor will also keep in touch with us.

In order to confirm your internship offer, our student will request you to fill, sign and stamp the document "Company Agreement form".

Then the student will hand in the "Company Agreement form" together with the "application form" to our office, applying for an Erasmus+ Mobility for Traineeship grant.

You will be directly informed by the student whether his/her Erasmus+ Mobility for Traineeship application has been selected or not.

At the beginning of the traineeship a "Learning Agreement for traineeship" will be signed between the grant holder, the hosting company and the University of Reggio Calabria as sending organisation.

At the end of the traineeship, the company is required to fill some documents stating the period of the internship (certificate of attendance) and the evaluation of the trainee.

Insurance cover

Health insurance: students are covered through the Italian/European national health system.

Students are covered by accident and third party insurance. The insurance costs are covered by the University of Reggio Calabria:

- *Accidents* in the workplace: the insurance offered by the University of Reggio Calabria covers trainees for accidents while carrying out activities at the host company.
- *Third Party insurance*: the insurance offered by the University of Reggio Calabria covers possible third party damages caused by the trainee in the fulfilment of the internship's tasks.